Country Profile: United Arab Emirates

Region: Western Asia

Identified policies and legal sources related to abortion:
- Reproductive Health Act
- General Medical Health Act
- Constitution
- Criminal / Penal Code
- Civil Code
- Ministerial Order / Decree
- Case Law
- Health Regulation / Clinical Guidelines
- EML / Registered List
- Medical Ethics Code
- Document Relating to Funding
- Abortion Specific Law
- Law on Medical Practitioners
- Law on Health Care Services
- Other

Related Documents

From Criminal / Penal Code:
- Penal Code

From EML / Registered List:
- Controlled Medications List, 2007-2008

From Other:
- Medical Liability Law

List of ratified human rights treaties:
- CERD
- CCPR
- Xst
- OP
- 2nd OP
- CESC
- CESC-OP
- CAT
- CAT-OP
- CEDAW
- CEDAW-OP
- CRC
- CRC:OPSC
- CRC:OPAC
- CRC:OPIC
- CMW
- CRPD *
- CRPD-OP
- CED **

Concluding Observations:
None

Persons who can be sanctioned:
- A woman or girl can be sanctioned
- Providers can be sanctioned
- A person who assists can be sanctioned

Abortion at the woman's request:
- No

Legal Ground and Gestational Limit:

<table>
<thead>
<tr>
<th>Economic or social reasons</th>
<th>No</th>
</tr>
</thead>
</table>

Related documents:
- Penal Code, 1987 (page 44)
<table>
<thead>
<tr>
<th>Condition</th>
<th>Recommendation</th>
<th>Related documents</th>
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</thead>
<tbody>
<tr>
<td>Foetal impairment</td>
<td>Yes</td>
<td>Medical Liability Law, 2008 (page 3)</td>
</tr>
<tr>
<td>Gestational limit</td>
<td>No</td>
<td>Medical Liability Law, 2008 (page 3)</td>
</tr>
<tr>
<td>Rape</td>
<td>No</td>
<td>Penal Code, 1987 (page 44)</td>
</tr>
<tr>
<td>Incest</td>
<td>No</td>
<td>Penal Code, 1987 (page 44)</td>
</tr>
<tr>
<td>Intellectual or cognitive disability of the woman</td>
<td>No</td>
<td>Penal Code, 1987 (page 44)</td>
</tr>
<tr>
<td>Mental health</td>
<td>No</td>
<td></td>
</tr>
</tbody>
</table>

**WHO Guidance**

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

WHO defines health for member states as a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity. Safe Abortion Guidelines, § 4.2.1.5.

Related documents: WHO Safe Abortion Guidance (page 103)

Laws or policies that impose time limits on the length of pregnancy may have negative consequences for women, including forcing them to seek clandestine abortions and suffer social inequities. Safe Abortion Guidelines, § 4.2.1.7.

Related documents: WHO Safe Abortion Guidance (page 103)

The protection of women from cruel, inhuman and degrading treatment requires that those who have become pregnant as the result of coerced or forced sexual acts can lawfully access safe abortion services. Prompt, safe abortion services should be provided on the basis of a woman’s complaint rather than requiring forensic evidence or police examination. Safe Abortion Guidelines, § 4.2.1.3.

Related documents: WHO Safe Abortion Guidance (page 102)
### Physical health

- **Related documents:**
  - Penal Code, 1987 (page 44)

### Health

- **Related documents:**
  - Penal Code, 1987 (page 44)

### Life

- **Yes**

#### Gestational limit

- **Weeks:** No limit specified

### Other

- **Yes**

#### WHO Guidance

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

The human right to life requires protection by law, including when pregnancy is life-threatening or a pregnant woman's life is otherwise endangered. Both medical and social conditions can constitute life-threatening conditions. Safe Abortion Guidelines, § 4.2.1.1.

- **Source document:** WHO Safe Abortion Guidance (page 102)

Laws or policies that impose time limits on the length of pregnancy may have negative consequences for women, including forcing them to seek clandestine abortions and suffer social inequities. Safe Abortion Guidelines, § 4.2.1.7.

- **Source document:** WHO Safe Abortion Guidance (page 103)
### Authorization of health professional(s)

<table>
<thead>
<tr>
<th>Authorization in specially licensed facilities only</th>
<th>Not specified</th>
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<tbody>
<tr>
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<td></td>
</tr>
</tbody>
</table>

**Related documents:**
- Medical Liability Law, 2008

### Number and cadre of health-care professional authorizations required

**WHO Guidance**

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

Third-party authorization should not be required for women to obtain abortion services. The requirement for authorization by hospital authorities may violate the right to privacy and women's access to health care on the basis of equality of men and women. Safe Abortion Guidelines, § 4.2.2.

**Source document:** WHO Safe Abortion Guidance (page 105)

<table>
<thead>
<tr>
<th>Authorization in cases of rape</th>
<th>Not applicable</th>
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</thead>
<tbody>
<tr>
<td>The following descriptions and recommendations were extracted from WHO guidance on safe abortion.</td>
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</table>

### Judicial authorization for minors

<table>
<thead>
<tr>
<th>Judicial authorization for minors</th>
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<tbody>
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**Related documents:**
- Medical Liability Law, 2008

### Judicial authorization in cases of rape

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Laws, policies and practices that restrict access to abortion information and services can deter women from care seeking and create a "chilling effect" (suppression of actions because of fear of reprisals or penalties) for the provision of safe, legal services. Examples of barriers include: requiring third-party authorization from one or more medical professionals or a hospital committee, court or police, parent or guardian or a woman's partner or spouse. Safe Abortion Guidelines, § 4.2.2.
<table>
<thead>
<tr>
<th>Police report required in case of rape</th>
<th>Not applicable</th>
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<tbody>
<tr>
<td><strong>WHO Guidance</strong></td>
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<td><strong>Source document</strong>: WHO Safe Abortion Guidance (page 104)</td>
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<table>
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</tr>
<tr>
<td>Medical Liability Law, 2008</td>
<td></td>
</tr>
<tr>
<td><strong>WHO Guidance</strong></td>
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<tr>
<td>The following descriptions and recommendations were extracted from WHO guidance on safe abortion.</td>
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<tr>
<td>Third-party authorization should not be required for women to obtain abortion services. The requirement for authorization by parents may violate the right to privacy and women’s access to health care on the basis of equality of men and women. Safe Abortion Guidelines, § 4.2.2.2.</td>
<td></td>
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<td><strong>Source document</strong>: WHO Safe Abortion Guidance (page 105)</td>
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</table>

<table>
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<td></td>
</tr>
<tr>
<td>Medical Liability Law, 2008 (page 3)</td>
<td></td>
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<tr>
<td><a href="https://abortion-policies.srhr.org/documents/countries/">https://abortion-policies.srhr.org/documents/countries/</a></td>
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<tr>
<td><strong>WHO Guidance</strong></td>
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<td>Third-party authorization should not be required for women to obtain abortion services. The requirement for authorization by a spouse may violate the right to privacy and women’s access to health care on the basis of equality of men and women. Safe Abortion Guidelines, § 4.2.2.2.</td>
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<td><strong>Source document</strong>: WHO Safe Abortion Guidance (page 105)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Ultrasound images or listen to foetal heartbeat required</th>
<th>Not specified</th>
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</thead>
<tbody>
<tr>
<td><strong>Related documents:</strong></td>
<td></td>
</tr>
<tr>
<td>✔️</td>
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<tr>
<td>Medical Liability Law, 2008</td>
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<tr>
<td><strong>WHO Guidance</strong></td>
<td></td>
</tr>
<tr>
<td>The following descriptions and recommendations were extracted from WHO guidance on safe abortion.</td>
<td></td>
</tr>
<tr>
<td>Regulatory, policy and programmatic barriers, one example of which is the requirement for mandatory ultrasound prior to abortion, that hinder access to and timely provision of safe abortion care should be removed. Safe Abortion Guidelines, Executive Summary, Box 7 - Recommendation.</td>
<td></td>
</tr>
<tr>
<td><strong>Source document</strong>: WHO Safe Abortion Guidance (page 19)</td>
<td></td>
</tr>
<tr>
<td>Topic</td>
<td>Status</td>
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<tr>
<td>-------------------------------------------</td>
<td>---------------------------------------------</td>
</tr>
<tr>
<td>Compulsory counselling</td>
<td>Not specified</td>
</tr>
<tr>
<td><strong>WHO Guidance</strong></td>
<td></td>
</tr>
<tr>
<td>Compulsory waiting period</td>
<td>Not specified</td>
</tr>
<tr>
<td>Mandatory HIV screening test</td>
<td>Not specified</td>
</tr>
<tr>
<td><strong>WHO Guidance</strong></td>
<td></td>
</tr>
<tr>
<td>Other mandatory STI screening tests</td>
<td>Not specified</td>
</tr>
<tr>
<td>Prohibition of sex-selective abortion</td>
<td>Not specified</td>
</tr>
</tbody>
</table>
When there is no explicit reference to an issue covered in the questionnaire in the relevant document(s), this is noted and no interpretation was made.

Related documents:
- Medical Liability Law, 2008

**WHO Guidance**

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

In situations where abortion is restricted for sex selection purposes, terminating a pregnancy for this reason is likely to involve an unsafe procedure carrying high risks. Any policies or guidelines on the use of technology in obstetric and fetal medicine should take into account the need to ensure women's access to safe abortion and other services - efforts to manage or limit sex selection should also not hamper or limit access to safe abortion services. Preventing gender-biased sex selection: an interagency statement, p 10 - Recommendation.

*Source document: Preventing Gender-Biased Sex Selection (page 17)*

**Restrictions on information provided to the public**

Not specified

When there is no explicit reference to an issue covered in the questionnaire in the relevant document(s), this is noted and no interpretation was made.

Related documents:
- Penal Code, 1987
- Medical Liability Law, 2008

**WHO Guidance**

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

States should refrain from limiting access to means of maintaining sexual and reproductive health, including censoring, withholding or intentionally misrepresenting health-related information. Safe Abortion Guidelines, § 4.2.2.7.

*Source document: WHO Safe Abortion Guidance (page 107)*

**Restrictions on methods to detect sex of the foetus**

Not specified

When there is no explicit reference to an issue covered in the questionnaire in the relevant document(s), this is noted and no interpretation was made.

Related documents:
- Medical Liability Law, 2008

**WHO Guidance**

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

A woman is entitled to know the status of her pregnancy and to act on this information. Prenatal tests and other medical diagnostic services cannot legally be refused because the woman may decide to terminate her pregnancy. Safe Abortion Guidelines, § 4.2.1.4.

*Source document: WHO Safe Abortion Guidance (page 103)*

**Other**

Clinical and Service-delivery Aspects of Abortion Care

**National guidelines for induced abortion**

No data found

**WHO Guidance**

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

Standards and guidelines should be developed and updated with the intent of eliminating barriers to obtaining the highest attainable standard of sexual and reproductive health. Safe Abortion Guidelines, § 3.3. Standards and guidelines should cover: types of abortion service, where and by whom they can be provided; essential equipment, instruments, medications, supplies and facility capabilities; referral mechanisms; respect for women’s informed decision-making, autonomy, confidentiality and privacy. Safe Abortion Guidelines, p. 63.
### Methods allowed

<table>
<thead>
<tr>
<th>Method</th>
<th>Country recognized approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vacuum aspiration</td>
<td>No</td>
</tr>
<tr>
<td>Dilatation and evacuation</td>
<td>No data found</td>
</tr>
<tr>
<td>Combination mifepristone-misoprostol</td>
<td>No data found</td>
</tr>
<tr>
<td>Misoprostol only</td>
<td>No data found</td>
</tr>
<tr>
<td>Other (where provided)</td>
<td></td>
</tr>
</tbody>
</table>

### WHO Guidance

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

Vacuum aspiration is the recommended technique of surgical abortion for pregnancies of up to 12 to 14 weeks of gestation. The procedure should not be routinely completed by dilatation and sharp curettage (D&C). Safe Abortion Guidelines, Executive Summary, Box 1- Recommendation.

Dilatation and evacuation (D&E) and medical methods (mifepristone and misoprostol; misoprostol alone) are both recommended methods for abortion for gestations over 12 to 14 weeks. Safe Abortion Guidelines, Executive Summary, Box 3- Recommendation.

The recommended method for medical abortion is mifepristone followed by misoprostol (regimen differs by gestational age). Safe Abortion Guidelines, Executive Summary, Box 2- Recommendation.

Where mifepristone is not available, the recommended method for medical abortion is misoprostol (regimen differs by gestational age). Safe Abortion Guidelines, Executive Summary, Box 2- Recommendation.

### Country recognized approval (mifepristone / mifepristone-misoprostol)

- No

### Related documents:

- Controlled Medications List, 2007 (page 1)

### WHO Guidance

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

The combination of mifepristone and misoprostol for medical abortion is included on the WHO model list of essential medicines. Safe Abortion Guidelines, § 2.2.5

Chemists/pharmacists can help women avoid unintended pregnancy through provision of accurate contraceptive information, pregnancy tests, contraceptive methods and referral to safe abortion services. Safe Abortion Guidelines, § 3.3.1.1.

### Country recognized approval (misoprostol)

- Yes, for non-gynaecological indications only

### Related documents:

- Controlled Medications List, 2007 (page 4)

### Misoprostol allowed to be sold or distributed by pharmacies or drug stores

- Not specified

When there is no explicit reference to an issue covered in the questionnaire in the relevant document(s), this is noted and no interpretation was made.

- Controlled Medications List, 2007
## Where can abortion services be provided

<table>
<thead>
<tr>
<th>Related documents</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Medical Liability Law, 2008</td>
</tr>
</tbody>
</table>

### Primary health-care centres

Not specified

- Medical Liability Law, 2008

### Secondary (district-level) health-care facilities

Not specified

- Medical Liability Law, 2008

### Specialized abortion care public facilities

Not specified

- Medical Liability Law, 2008

### Private health-care centres or clinics

Not specified

- Medical Liability Law, 2008

### NGO health-care centres or clinics

Not specified

- Medical Liability Law, 2008

### Other (if applicable)

## National guidelines for post-abortion care

No data found

## Where can post abortion care services be provided

<table>
<thead>
<tr>
<th>Related documents</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Medical Liability Law, 2008</td>
</tr>
</tbody>
</table>

### Primary health-care centres

Not specified

- Medical Liability Law, 2008

### Secondary (district-level) health-care facilities

Not specified

- Medical Liability Law, 2008

### Specialized abortion care public facilities

Not specified
### Contraception included in post-abortion care

**Private health-care centres or clinics**
- Not specified
  - Medical Liability Law, 2008

**NGO health-care centres or clinics**
- Not specified
  - Medical Liability Law, 2008

**Other (if applicable)**

---

### WHO Guidance

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

The facilities and skills required to manage most abortion complications are similar to those needed to care for women who have had a spontaneous abortion (miscarriage). Safe Abortion Guidelines § 2.2.6.

**Source document:** WHO Safe Abortion Guidance (page 57)

### Insurance to offset end user costs

**Other (if applicable)**

---

### WHO Guidance

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

All women should receive contraceptive information and be offered counselling for and methods of post-abortion contraception, including emergency contraception, before leaving the health-care facility. Safe Abortion Guidelines, § 2.3.

**Source document:** WHO Safe Abortion Guidance (page 62)

### Who can provide abortion services

**Related documents:**
- Medical Liability Law, 2008 (page 3)

**Nurse**
- Not specified
  - Medical Liability Law, 2008

**Midwife/nurse-midwife**
- Not specified
  - Medical Liability Law, 2008

**Doctor (specialty not specified)**
- Not specified

---

When there is no explicit reference to an issue covered in the questionnaire in the relevant document(s), this is noted and no interpretation was made.

**Related documents:**
- Medical Liability Law, 2008

---

Financing of abortion services should take into account costs to the health system while ensuring that services are affordable and readily available to all women who need them. Safe Abortion Guidelines, Executive Summary, Box 6 - Recommendation. Abortion services should be mandated for coverage under insurance plans; women should never be denied or delayed because of the inability to pay. Safe Abortion Guidelines, § 3.6.2.

**Source document:** WHO Safe Abortion Guidance (page 18)
### Conscientious Objection

**Public sector providers**

- **Not specified**

  When there is no explicit reference to an issue covered in the questionnaire in the relevant document(s), this is noted and no interpretation was made.

**Related documents:**

- Medical Liability Law, 2008

**WHO Guidance**

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

Health-care professionals who claim conscientious objection must refer the woman to another willing and trained provider in the same, or another easily accessible health-care facility. Where referral is not possible, the health-care professional who objects, must provide safe abortion to save the woman’s life, to prevent serious injury to her health and provide urgent care when women present with complications from an unsafe or illegal abortion. Safe Abortion Guidelines, § 4.2.2.5.

**Source document:** WHO Safe Abortion Guidance (page 106)

---

**Private sector**

- **Not specified**
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**Related documents:**
- Medical Liability Law, 2008

**WHO Guidance**

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**Source document:** WHO Safe Abortion Guidance (page 106)
### Indicators

Country specific information related to sexual and reproductive health indications. As data for the Sustainable Development Goal (SDG) indicators related to sexual and reproductive health become available, these will be provided, through periodic updates.

#### Goal 1. End poverty in all its forms everywhere

1.1.1 Proportion of population below the international poverty line, by sex, age, employment status and geographical location (urban/rural)

<table>
<thead>
<tr>
<th>Private facilities</th>
<th>Not specified</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facility type not specified</td>
<td>Not specified</td>
</tr>
<tr>
<td>Neither Type of Facility Permitted</td>
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</tbody>
</table>

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**WHO Guidance**

The following descriptions and recommendations were extracted from WHO guidance on safe abortion.

The respect, protection and fulfilment of human rights require that governments ensure abortion services, that are allowable by law, are accessible in practice. Safe Abortion Guidelines, § 4.2.2.5.

**Source document**: WHO Safe Abortion Guidance (page 106)

<table>
<thead>
<tr>
<th>Facility type not specified</th>
<th>Related documents:</th>
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<tbody>
<tr>
<td>Medical Liability Law, 2008</td>
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The respect, protection and fulfilment of human rights require that governments ensure abortion services, that are allowable by law, are accessible in practice. Safe Abortion Guidelines, § 4.2.2.5.

**Source document**: WHO Safe Abortion Guidance (page 106)
1.a.2 Proportion of total government spending on essential services (education, health and social protection) | No data

**Goal 3. Ensure healthy lives and promote well-being for all at all ages**

3.1.1 Maternal mortality ratio | 3 (2017)

3.1.2 Proportion of births attended by skilled health personnel | No data

3.7.1 Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods | No data

3.7.2 Adolescent birth rate (aged 10-14 years; aged 15-19 years) per 1,000 women in that age group | 28.4 (2015-2020)

3.8.2 Number of people covered by health insurance or a public health system per 1,000 population | No data

3.c.1 Health worker density and distribution | No data

**Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all**

4.1.1 Proportion of children and young people: (a) in grades 2/3; (b) at the end of primary; and (c) at the end of lower secondary achieving at least a minimum proficiency level in (i) reading and (ii) mathematics, by sex | No data

**Goal 5. Achieve gender equality and empower all women and girls**

5.1.1 Whether or not legal frameworks are in place to promote, enforce and monitor equality and nondiscrimination on the basis of sex | No data

5.2.1 Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age | No data

5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence | No data

5.3.1 Proportion of women aged 20-24 years who were married or in a union before age 15 and before age 18 | No data

5.3.2 Proportion of girls and women aged 15-49 years who have undergone female genital mutilation/cutting, by age | No data

5.6.1 Proportion of women aged 15-49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care | No data

5.6.2 Number of countries with laws and regulations that guarantee women aged 15-49 years access to sexual and reproductive health care, information and education | No data

5.a.1 (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by | No data
sex; and (b) share of women among owners or rights-bearers of agricultural land, by type of tenure

5.b.1 Proportion of individuals who own a mobile telephone, by sex

Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

8.5.2 Unemployment rate, by sex, age and persons with disabilities

Goal 10. Reduce inequality within and among countries

10.2.1 Proportion of people living below 50 per cent of median income, by age, sex and persons with disabilities

10.3.1 Proportion of the population reporting having personally felt discriminated against or harassed within the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law

Goal 16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

16.1.3 Proportion of population subjected to physical, psychological or sexual violence in the previous 12 months

16.2.2 Number of victims of human trafficking per 100,000 population, by sex, age and form of exploitation

16.2.3 Proportion of young women and men aged 18-29 years who experienced sexual violence by age 18

16.3.1 Proportion of victims of violence in the previous 12 months who reported their victimization to competent authorities or other officially recognized conflict resolution mechanisms

16.5.1 Proportion of persons who had at least one contact with a public official and who paid a bribe to a public official, or were asked for a bribe by those public officials, during the previous 12 months

16.6.1 Primary government expenditures as a proportion of original approved budget, by sector (or by budget codes or similar)

16.6.2 Proportion of the population satisfied with their last experience of public services

16.7.1 Proportions of positions (by sex, age, persons with disabilities and population groups) in public institutions (national and local legislatures, public service, and judiciary) compared to national distributions

16.9.1 Proportion of children under 5 years of age whose births have been registered with a civil authority, by age

16.10.1 Number of verified cases of killing, kidnapping, enforced disappearance, arbitrary detention and torture of journalists, associated media personnel, trade unionists and human rights advocates in the previous 12 months
<table>
<thead>
<tr>
<th>Indicator</th>
<th>Value</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law</td>
<td>No data</td>
<td></td>
</tr>
<tr>
<td>Goal 17. Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development</td>
<td></td>
<td></td>
</tr>
<tr>
<td>17.8.1 Proportion of individuals using the Internet</td>
<td>No data</td>
<td></td>
</tr>
<tr>
<td>Additional Reproductive Health Indicators</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Percentage of married women with unmet need for family planning</td>
<td>No data</td>
<td></td>
</tr>
<tr>
<td>Percentage of births attended by trained health professional</td>
<td>99.9</td>
<td>2015</td>
</tr>
<tr>
<td>Percentage of women aged 20-24 who gave birth before age 18</td>
<td>No data</td>
<td></td>
</tr>
<tr>
<td>Total fertility rate</td>
<td>1.413</td>
<td>2018</td>
</tr>
<tr>
<td>Legal marital age for women, with parental consent</td>
<td>18</td>
<td>2009-2017</td>
</tr>
<tr>
<td>Legal marital age for women, without parental consent</td>
<td>No data</td>
<td></td>
</tr>
<tr>
<td>Gender Inequalities Index (Value)</td>
<td>0.23</td>
<td>2017</td>
</tr>
<tr>
<td>Gender Inequalities Index (Rank)</td>
<td>49</td>
<td>2017</td>
</tr>
<tr>
<td>Mandatory paid maternity leave</td>
<td>no</td>
<td>2020</td>
</tr>
<tr>
<td>Median age</td>
<td>32.6</td>
<td>2020</td>
</tr>
<tr>
<td>Population, urban (%)</td>
<td>86.522</td>
<td>2018</td>
</tr>
<tr>
<td>Percentage of secondary school completion rate for girls</td>
<td>1.19</td>
<td>2013</td>
</tr>
<tr>
<td>Gender parity in secondary education</td>
<td>0.943</td>
<td>2015</td>
</tr>
<tr>
<td>Percentage of women in non-agricultural employment</td>
<td>20.1</td>
<td>2008</td>
</tr>
<tr>
<td>Proportion of seats in parliament held by women</td>
<td>22.5</td>
<td>2017</td>
</tr>
<tr>
<td>Sex ratio at birth (male to female births)</td>
<td>1.05 (2018)</td>
<td></td>
</tr>
</tbody>
</table>